

WORKPLACE OFFER: WHAT IT MEANS FOR YOU

The world of work has changed. We are understanding of what works best for our colleagues both current and future as we look to embrace this new way of working. Our hybrid working initiative is based on trust, flexibility and empowerment. We understand our workplace offer means different things to different people, and we encourage those conversations. This may mean working at one of our stores, services, working at home, at one of our Collaboration Hubs or any combination of these.

PEOPLE

Wellbeing and personal safety are a priority, with home working risk assessments and Display Screen Equipment (DSE) being a requirement for all colleagues. We also provide an office at home allowance.

Our new approach has numerous positive impacts such as increased geographical distribution of colleagues. This is documented further in our Equality Impact Assessment.

TECHNOLOGY

Our modern way of working utilised user-friendly software and hardware to support the Workplace Offer. Software such as Microsoft Dynamics D365.

Travelperk is our travel management portal to book hotels, trains and flights and our flexible desk and meeting room YAROOMS complements this.

SPACE

We provide safe and effective spaces that enable you to do your role including collaboration hubs where colleagues can come together in a physical space to work together and connect. We also offer flexible desk spaces.

We'll always consider the accessibility and environmental sustainability of a location when designing our hub spaces.