

**STATUS DETERMINATION STATEMENT**

Client: [Insert name and address of the company receiving services from a contractor/consultant e.g. Barnardo’s, Tanners Lane, Barkingside, Essex IG6 1QG.

Contract Start Date: [Insert date] Contract End Date: [Insert date]

Personal Services Company (if applicable): [Insert name and address of Personal Services Company, recruitment agency etc.)

Date Statement Completed: [Insert date]

Completed By: [Name of Hiring Manager]

\*delete as appropriate.

We believe that this engagement falls inside/outside\* of IR35 and therefore deem you are employed/self-employed\* for tax purposes. Please refer to the attached ‘Check Employment Status for Tax’ result for further information [attach HMRC’s CEST tool result].

This determination was produced using HMRC’s Check Employment Status for Tax tool, Barnardo’s External Consultant’s Questionnaire and by undertaking anassessment of working practice*.*

If you wish to dispute the result of this determination, please write to [Insert name, job title of Hiring Manager and their email address] within 7 days of receiving this determination, explaining why you disagree. Your reasons will then be considered and a response provided to you within 45 days.