Text alternative to online equality, diversity and inclusion assessment

# Q1. Our commitment to equality, diversity and inclusion is built on our basis and values. Click to identify our values from those listed below. Select all that apply.

The unique worth of every individual

Responsible stewardship

The importance of treating everyone the same

Encouraging people to fulfil their potential

Working with hope

# Q2. Equality, diversity and inclusion all mean the same thing.

True

False

# Q3. What do we mean by being inclusive and treating everyone fairly?

Treating them the same

Treating them differently based on their specific needs

# Q4. Our whole self can include both visible and invisible parts. Look at the list below – which of these will always be visible to others? Select all that apply.

A mental health condition

A person’s religion

Being a wheelchair user

The fact that a person is gay

A person’s cultural traditions, values and way of doing things

The colour of a person’s skin

# Q5. Is the following identified as discrimination by equality law?

Failure to make a reasonable adjustment for a disabled person?

Yes

No

# Q6. Is discrimination always a conscious thought process or action?

Yes

No

# Q7. Which of the terms listed are not protected characteristics? Tick all that apply.

Age

Marriage and civil partnership

Job

Sex

Race disability

Pregnancy and maternity

Place of residence

Gender reassignment

Sexual orientation

Religion

# Q8. In which scenario’s below might you unconsciously make assumptions about people that may not be fair? Tick all that apply.

When meeting a new team member

When allocating new work in a team

When deciding how best to deliver a service to a family

# Q9. Bias towards others is always an unconscious process.

True

False

# Q10. What can you do to help Barnardo’s achieve equality, diversity and inclusion?

Read Equality, diversity and inclusion code of practice

Avoid making derogatory or insulting remarks about colleagues

Treat people as individuals and respect their identity

Follow policies and support initiatives put in place to progress equality, diversity and inclusion

A pass rate is 90%