Text alternative to online equality, diversity and inclusion assessment

# Q1. Our commitment to equality, diversity and inclusion is built on our basis and values. Click to identify our values from those listed below. Select all that apply.

The unique worth of every individual [ ]

Responsible stewardship [ ]

The importance of treating everyone the same [ ]

Encouraging people to fulfil their potential [ ]

Working with hope [ ]

# Q2. Equality, diversity and inclusion all mean the same thing.

True [ ]

False [ ]

# Q3. What do we mean by being inclusive and treating everyone fairly?

Treating them the same [ ]

Treating them differently based on their specific needs [ ]

# Q4. Our whole self can include both visible and invisible parts. Look at the list below – which of these will always be visible to others? Select all that apply.

A mental health condition [ ]

A person’s religion [ ]

Being a wheelchair user [ ]

The fact that a person is gay [ ]

A person’s cultural traditions, values and way of doing things [ ]

The colour of a person’s skin [ ]

# Q5. Is the following identified as discrimination by equality law?

Failure to make a reasonable adjustment for a disabled person?

Yes [ ]

No [ ]

# Q6. Is discrimination always a conscious thought process or action?

Yes [ ]

No [ ]

# Q7. Which of the terms listed are not protected characteristics? Tick all that apply.

Age

Marriage and civil partnership [ ]

Job [ ]

Sex [ ]

Race disability [ ]

Pregnancy and maternity [ ]

Place of residence [ ]

Gender reassignment [ ]

Sexual orientation [ ]

Religion [ ]

# Q8. In which scenario’s below might you unconsciously make assumptions about people that may not be fair? Tick all that apply.

When meeting a new team member [ ]

When allocating new work in a team [ ]

When deciding how best to deliver a service to a family [ ]

# Q9. Bias towards others is always an unconscious process.

True [ ]

False [ ]

# Q10. What can you do to help Barnardo’s achieve equality, diversity and inclusion?

Read Equality, diversity and inclusion code of practice [ ]

Avoid making derogatory or insulting remarks about colleagues [ ]

Treat people as individuals and respect their identity [ ]

Follow policies and support initiatives put in place to progress equality, diversity and inclusion [ ]

A pass rate is 90%